Tracey Concrete are recruiting for a **SHEQ Manager!**

Job Description:

As the SHEQ (Safety, Health, Environment & Quality) Manager, you will be responsible for developing, implementing, and managing comprehensive SHEQ projects that align with our company's goals and regulatory requirements. Your role is crucial in ensuring a safe and compliant workplace, promoting a culture of safety, and minimising our environmental impact.

Key Responsibilities:

- Design and implement effective SHEQ policies, procedures, and programs in accordance with local, national, and international regulations.
- Identify potential hazards, assess risks, and develop strategies to mitigate risks across all operations.
- Ensure compliance with all relevant health, safety, and environmental laws, regulations, and standards. Regularly update policies to reflect changes in legislation.
- Conduct regular SHEQ training sessions for employees at all levels, fostering a culture of safety and environmental awareness.
- Lead investigations into workplace incidents, accidents, and near misses. Identify root causes and implement corrective actions to prevent recurrence.
- Oversee initiatives aimed at reducing the company's environmental footprint, including waste reduction, energy efficiency, and sustainable practices.
- Maintain accurate records of SHEQ activities, incidents, and performance metrics. Prepare and present regular reports to senior management.
- Stay up-to-date with industry best practices and innovations. Continuously improve SHEQ programs and policies to enhance workplace safety and environmental sustainability.

Qualifications:

- Minimum of 3 years experience in SHEQ management, preferably within the manufacturing industry.
- NEBOSH qualified.
- Experience in permits to work and safe work practices (SWP).
- ISO audit experience.
- Ability to work independently.
- Strong leadership and communication skills, with the ability to influence and inspire others.
- Proven track record in successfully managing SHEQ programs and driving cultural change.
- Proficiency in risk assessment, incident investigation, and SHEQ auditing.
- Ability to work effectively in a fast-paced, dynamic environment.

Location: Ilkeston, Derbyshire

Travel: Occasional travel to our sites in Northern Ireland & England may also be required.

This job description is not prescriptive and is an outline of the main duties and responsibilities only. The post holder may be expected to undertake other duties as appropriate to the post, as may be assigned by their supervisor.